

# Solvency and Financial Condition Report (SFCR)

Reference Date: 31/12/2020 Submission Date: April 2021



# **Table of Contents**

1		Executive Summary	6
	1.1	Overview	6
	1.2	Business and Performance	6
	1.3	System of Governance	7
	1.4	Risk Profile	7
	1.5	Valuation for solvency purposes	8
	1.6	Capital Management	9
2		Business and Performance	0
	2.1	Business	0
	2.1.1	Company Information	0
	2.1.2	Material Lines of Business by Operating Segment and Solvency II and geographic areas	
	2.1.3	Significant Events during the reporting period and up to the date of the report 1	1
	2.1.4	Distribution Channels and Customer Service	2
	2.2	Underwriting Performance	2
	2.2.1	Underwriting performance at an aggregate level	3
	2.2.2	Underwriting performance by Solvency II line of business	3
	2.3	Investment Performance	4
	2.3.1	Income and expenses by asset class	4
	2.3.2	Gains and Losses Recognized in Equity1	4
	2.4	Performance of other Activities	4
	2.4.1	Other material income and expenses	4
	2.5	Any other disclosures	4
3		System of Governance	5
	3.1	General Information on the System of Governance	5
	3.1.1	Board of Directors	5
	3.1.2	Composition of the Board	6
	3.1.3	Board Committees / Executive Committees	6



	3.1.4	Key Functions, Roles and Responsibilities (risk-management, compliance, interaudit, actuarial)	
	3.1.5	Material changes during the period	. 18
	3.1.6	Proposed changes	. 19
	3.1.7	Remuneration/Compensation Policy (Principles, Performance criteria, Ecompensation, Risk and Compensation plans)	
	3.2	Fit and Proper Requirements	.19
	3.2.1	Policy	20
	3.2.2	Processes for assessing fitness and propriety	21
	3.3	Risk Management System including the Own Risk and Solvency Assessment	21
	3.3.1	Risk Management framework	. 22
	3.3.2	Strategy and objectives	. 22
	3.3.3	Own Risk and Solvency Assessment	24
	3.4	Internal Control System	25
	3.5	Outsourcing Arrangements	25
	3.6	Any other disclosures	. 27
	3.7	Adequacy of system of governance	28
4		Risk Profile	. 29
	4.1	Insurance (Underwriting) Risk	30
	4.1.1	Insurance Risk Mitigation Techniques	. 31
	4.2	Market Risk	. 31
	4.2.1	Market Risk Mitigation Techniques	33
	4.2.2	Application of the "Prudent Person Principle" to Investments.	34
	4.3	Credit Risk	35
	4.3.1	Credit Risks Mitigation Techniques	35
	4.4	Liquidity Risk	. 36
	4.4.1	Liquidity Risk Mitigation Techniques	36
	4.5	Operational Risk	. 37
	4.5.1	Operational Risk Mitigation Techniques	37
	4.6	Other Material Risks	38
	4.7	Risk Sensitivities	. 38



	4.7.1	Stress Tests and Sensitivities	. 39
5		Regulatory Balance Sheet (Valuation for Solvency purposes)	. 41
	5.1	Assets	. 41
	5.1.1	Bases, methods and main assumptions used for valuation for Solvency II	. 42
	5.2	Technical Provisions	. 43
	5.2.1	Summary of Technical Provisions	. 43
	5.2.2	Valuation Basis, Methods and Main Assumptions	. 43
	5.2.3	Comparison between the Solvency II and the IFRS valuation	. 44
	5.2.4	Transitional measures: Matching Adjustment	. 44
	5.2.5	Transitional Measures: Volatility Adjustment	. 44
	5.2.6	Transitional measures: Risk Free Interest Rate	. 44
	5.2.7	Transitional measures: Impact	. 44
	5.2.8	Reinsurance Recoveries	. 45
	5.2.9	Risk Margin	. 45
	5.2.10	OLevel of uncertainty and the value of technical provisions	. 45
	5.3	Other Liabilities	. 46
	5.3.1	Summary of the valuation of Other Liabilities	. 46
	5.4	Alternative Valuation Method	. 46
	5.5	Any other disclosures	. 46
6		Capital Management – Annex – Quantitative Reporting Templates (QRTs)	. 47
	6.1	Own Funds	. 47
	6.2	Solvency Capital Requirements and Minimum Capital Requirement	. 48
	6.3	Use of Duration-based Equity Risk Sub-Module in the Calculation of the SCR	. 49
	6.4	Differences between the Standard Formula and any Internal Model used	. 49
	6.5	Non-Compliance with the MCR and Non-Compliance with the SCR	. 49
	6.6	Any other disclosures	. 49
Α	ppendix	A – Balance Sheet (S.02.01.02)	. 50
A	ppendix	B – Premiums, Claims and Expenses by Line of Business (S.05.01.02)	. 52
A	ppendix	C – Premiums Claims and Expenses by Country (S.05.02.01)	. 53
Α	ppendix	D – Non Life Technical Provisions (S.17.01.02)	. 54



Appendix E – Non-life insurance claims (S.19.01.21)	55
Appendix F – Own Funds and Reconciliation Reserve (S.23.01.01)	57
Appendix G –Solvency Capital Requirement - for undertakings on Standard Form (S.25.01.21)	
Appendix H - Minimum Capital Requirements - Only life or only non-life insurance	e oi
einsurance activity (S.28.01.01)	60



# Tables and Figures

Figure 1: Distribution of Premiums	11
Figure 2: Organizational Structure	15
Figure 3: Total Gross Written Premiums	30
Table 1: Loss Ratios	6
Table 2: Underwriting Performance	6
Table 3: SCR calculations	7
Table 4: Total Liabilities	8
Table 5: Own Funds	9
Table 6: Underwriting Performance	13
Table 7: Loss Ratios	13
Table 8: Major income and expenses	14
Table 9: Equity	14
Table 10: Outsourced activities / functions	27
Table 11: Solvency Capital Requirement	29
Table 12: Underwriting risk – Diversified Capital Requirement	30
Table 13: Market Risk – Diversified Capital Requirement	32
Table 14: Stress Testing Results	40
Table 15: Assets	41
Table 16: Technical Provisions	43
Table 17: Technical Provisions under Solvency II and IFRS	44
Table 18: Reinsurance Recoverables	45
Table 19: Liabilities	46
Table 20: Own Funds	47
Table 21: SCR and MCR	48



# 1 Executive Summary

### 1.1 Overview

**GAN Direct Insurance Ltd**, hereafter also referred to as "Gan", "Gan Direct" or "the Company"), commenced operations in the Cyprus Insurance Industry in May 1994 mainly specialised in the direct delivery of uncomplicated insurance products.

This document, namely the Solvency and Financial Condition Report (SFCR), has been prepared in accordance to the Commission Delegated Regulation (EU) 2015/35 of October 2014, supplementing the Directive 2009/138/EC of the European Parliament and of the Council. This is a publicly available document that provides information regarding the Company's performance for the year ending in 31 December 2020.

### 1.2 Business and Performance

Gan Direct operates in Cyprus and its most important line of business is the Motor. The table below indicates the Company's claims and combined ratios by line of business.

	Motor	Property	IP	Liability	Total
Gross Loss Ratio	55,8%	24,9%	113,2%	0,0%	54,6%
Net Loss Ratio	54,6%	13,8%	114,2%	0,0%	53,7%
Expenses Ratio on Gross Earned Premium	34,7%	50,8%	57,5%	39,0%	36,5%
Net Combined Ratio	89,3%	64,6%	171,6%	39,0%	90,5%

Table 1: Loss Ratios

The Company's underwriting performance is presented below:

The table below sets out the analysis of the underwriting results of the Company for the year ended 31 December 2020:

€000	Motor	Property	IP	Other	Total
Gross Written Premium	11.539	936	239	20	12.733
Gross Earned Premium	11.498	940	251	17	12.707
Net Earned Premium incl fees & relay	11.100	340	64	17	11.521
Gross Claims Incurred	6.419	235	284	-	6.938
Net Claims Incurred	6.063	47	74	-	6.183
Expenses	3.847	312	80	6	4.245
Other income	117	139	43	0	299
Underwriting Profit	1.307	121	-46	11	1.392

Table 2: Underwriting Performance



# 1.3 System of Governance

The Company is committed to implementing a sound governance framework through which objectives are set and the means of attaining these objectives and monitoring performance is determined.

In general, the BoD considers all important management and policy matters in relation to the Company which include, amongst other things, setting the Company's strategic aims, ensuring that the necessary financial and human resources are in place for the Company to meet its objectives and review management performance. The Board also sets the Company's values and standards and ensures that its obligations to the shareholders and others are understood and met.

### 1.4 Risk Profile

As at the reference date the company is exposed mainly to the Insurance, Market, Credit, Liquidity and Operational risk. The table below summarizes the capital requirement as at the end of 2020:

Time of Bigli	31/12/2020
Type of Risk	€000
Interest rate	-
Equity risk	189
Property risk	2108
Spread risk	274
Concentration risk	1729
Currency risk	-
Counter - Cyclical Premium	-
Diversification Market Risk	-1334
Market Risk	2.966
Counterparty risk	617
Health Non-SLT Underwriting	151
Non-life Underwriting	3.890
Life Underwriting	-
Diversification BSCR	-16
BSCR	5.804
Operational Risk	402
Tax adjustment	-219
SCR Total	5.987
Available Capital	8.370
SCR (%)	139,81%

Table 3: SCR calculations



# 1.5 Valuation for solvency purposes

As at 31 December 2020, the Company had the following liabilities:

Liabilities	Solvency II Value € 000	Statutory Accounts Value €000
Gross technical provisions – non-life (excluding health)	13.906	13.789
TP calculated as a whole (Best estimate + Risk margin)	-	13.789
Best Estimate	13.174	-
Risk margin	732	-
Gross technical provisions - health (similar to non-life)	223	190
TP calculated as a whole (Best estimate + Risk margin)	-	-
Best Estimate	219	-
Risk margin	4	-
(Re)insurance accounts payable	124	124
Insurance & Intermediaries Payables	121	121
Deferred tax liabilities	667	667
Amounts owed to credit institutions	43	43
Payables (trade, not insurance)	460	460
Any other liabilities (excluding subordinated liabilities), not elsewhere shown	284	284
Total Liabilities	15.827	15.677

Table 4: Total Liabilities



# 1.6 Capital Management

As at 31/12/2020, the Company's own funds amounted to €8,37m and are mainly comprised of ordinary share capital and reconciliation reserve (approx. €6,9m). The total Own Funds represent 226,2% of the MCR and 139,8% of the SCR.

Basic Own Funds	Total € 000	Tier 1 – unrestricted € 000
Basic Own Funds		
Ordinary share capital (gross of own shares)	1.505	1.505
Surplus funds	-	-
Reconciliation reserve	6.865	6.865
Subordinated liabilities	-	
Total basic own funds after deductions	8.370	8.370
Ancillary own funds		
Available and eligible own funds		
Total available own funds to meet the SCR	8.370	8.370
Total available own funds to meet the MCR	8.370	8.370
Total eligible own funds to meet the SCR	8.370	8.370
Total eligible own funds to meet the MCR	8.370	8.370
SCR	5.987	
MCR	3.700	
Ratio of Eligible own funds to SCR	139,81%	
Ratio of Eligible own funds to MCR	226,22%	

Table 5: Own Funds



# 2 Business and Performance

### 2.1 Business

### 2.1.1 Company Information

**GAN Direct Insurance Ltd** commenced operations in the Cyprus Insurance Industry in December 2000, the emphasis is placed upon the direct delivery of uncomplicated insurance products, which offer speed, convenience and value. The Company offers products that exceed customer's expectations and can be customized based on their individual needs.

Since its establishment GAN Direct has gone from strength to strength by using the latest automated technology and providing high standards of service. The Company's strategy is underpinned by controlled growth through strict underwriting principles and not simply for volume or market share. GAN Direct has worked hard to build a superior proposition for insurance to consumers through competitive pricing and by continuously improving their products and services. Today, the Company offers competitive rates and 24-hour Assistance, and online services.

The Company has a personal and flexible approach to Customer needs by providing a tailor made service to meet the individual needs of their Customers. The Company's aim is to put the Customer at the center of all they do. They continue to seek and develop innovative solutions that meet the needs of its customers now and in the future.

The address of the Company's registered office and of its external auditors are shown below:

Registered Office	<b>External Auditors</b>
P.O Box 51998	KPMG Limited
Corner of Archbishop Makarios III 220 and Marikkas Kotopoulli	Esperidon Street 14
Limassol, Cyprus	1087 Nicosia
Tel: +357 25 885 885	P.O Box 21121
Fax: +357 25 822 668	1502 Nicosia,
E-mail: info@gandirect.com	Cyprus



# 2.1.2 Material Lines of Business by Operating Segment and Solvency II and geographical areas

The Company operates in the Non-Life field and offers a wide range of insurance products in the General Business. The main business lines' distribution is as follows:

- Motor Vehicle liability insurance
- Other Motor Insurance
- Fire and Other Damage to property
- Income protection Insurance
- General Liability Insurance
- Marine, Cargo and Yacht

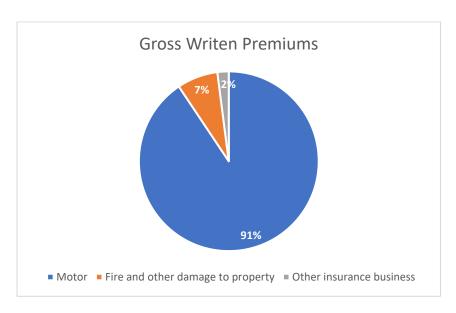


Figure 1: Distribution of Premiums

# 2.1.3 Significant Events during the reporting period and up to the date of the report

- The coronavirus outbreak was declared by the World Health Organization as a global pandemic on 11 March 2020. The measures that governments and regulators have introduced are expected to have a significant impact on the global growth. A lot will depend on how long the current situation persists and how quickly we can return to an economic normality.
- As at 31 December 2020, the SCR amounted to EUR 5.987m and the MCR to EUR 3.7m. The Company's solvency ratio therefore was 139.81%. The Company complied with the MCR and SCR at all times during the financial year 2020 and is expected to continue doing so despite any adverse impact resulting from the ongoing Covid-19 pandemic on the global economic development, financial markets and the insurance industry in general.



- The Directors consider that at this stage there is no material effect on the Covid-19 in the published information as at 31 December 2020 and do not expect any significant impact on the 139.81% year end solvency coverage. Under Solvency II, the company is required to hold sufficient capital to cover its SCR in order to enable it to absorb significant losses and the payments to policyholders and other parties will continue to be made when they fall due.
- The Company in its 2020 ORSA tested the effect of a possible worsening in the Covid 19 pandemic and its effects on the Company's business and assets. The tests showed that the Company is able to meet its 100% SCR ratio even under a possible worsening of the Covid 19 pandemic. More details can be found in section 4.7.1 of the report.

### 2.1.4 Distribution Channels and Customer Service

The Company only writes business in Cyprus and remains focused on the individual customer business as it writes its business by maintaining and expanding a direct portfolio.

The company specializes in selling insurance products directly to customers by telephone and the internet. The Company also maintains offices in Nicosia, Limassol, Larnaca, Paphos and Famagusta for sales, customer service and support.

The Company is very well known in Cyprus for its distinctive logo, an orange telephone, regularly used in its marketing and for the tune of the free telephone line for customer service and support of 800 5 10 15.

This business model of direct sales means that there are no intermediaries and therefore no commissions are paid. This saving on the commission expense is then passed onto the customers in terms of lower premiums.

# 2.2 Underwriting Performance

The table below sets out the analysis of the underwriting results of the Company for the year ended 31 December 2020 in comparison with the results of the previous reporting period.

2020 (€000)	Motor	Property	IP	Other	Total
Gross Written Premium	11.539	936	239	20	12.733
Gross Earned Premium	11.498	940	251	17	12.707
Net Earned Premium incl fees & relay	11.100	340	64	17	11.521
Gross Claims Incurred	6.419	235	284	-	6.938
Net Claims Incurred	6.063	47	74	-	6.183
Expenses	3.847	312	80	6	4.245
Other income	117	139	43	0	299
Underwriting Profit	1.307	121	-46	11	1.392



2019 (€000)	Motor	Property	IP	Other	Total
Gross Written Premium	11.513	952	287	16	12.768
Gross Earned Premium	11.629	991	300	17	12.936
Net Earned Premium incl fees & relay	11.214	342	75	17	11.647
Gross Claims Incurred	7.262	363	368	-	7.993
Net Claims Incurred	6.738	73	96	-	6.907
Expenses	3.829	317	95	5	4.246
Other income	132	140	30	ı	302
Underwriting Profit	778	92	-86	12	795

Table 6: Underwriting Performance

The table below indicates the Company's claims and combined ratios by line of business.

	Motor	Property	IP	Liability	Total
Gross Loss Ratio	55,8%	24,9%	113,2%	0,0%	54,6%
Net Loss Ratio	54,6%	13,8%	114,2%	0,0%	53,7%
Expenses Ratio on Gross Earned Premium	34,7%	50,8%	57,5%	39,0%	36,8%
Net Combined Ratio	89,3%	64,6%	171,6%	39,0%	90,5%

Table 7: Loss Ratios

Gross written premium in 2020 was Euro 12.7 million compared to Euro 12.8 million in 2019. Net claims incurred in 2020 were Euro 6.2 million compared to Euro 6.9 million in 2019. Expenses in 2020 remained similar to 2019 at Euro 4.2 million.

The underwriting profit for 2020 was Euro 1.4 million compared to 0.8 million in 2019. The increase in underwriting profit in 2020 compared with 2019 was mainly due to a decrease in net claims incurred, mainly coming from the Motor line of business.

### 2.2.1 Underwriting performance at an aggregate level

The overall underwriting performance of the Company is considered to be satisfactory and the Company is continuously trying to improve its results through better and quicker handling and settlement of claims as well as cost reductions where possible.

### 2.2.2 Underwriting performance by Solvency II line of business

All lines of business had a satisfactory underwriting performance with the exception of the Income Protection LoB which had a very small underwriting loss.

The Company is reviewing this line of business and is considering options such as a premium increase or a reduction in benefits to improve the underwriting performance of the LoB.



# 2.3 Investment Performance

### 2.3.1 Income and expenses by asset class

The table below sets out the major income and expenses by asset class.

	Euros '000		
	2020	2019	
Interest from term deposits with banks	2	9	

Table 8: Major income and expenses

# 2.3.2 Gains and Losses Recognized in Equity

	Euros '000		
	2020	2019	
Revaluation of land and buildings (net of deferred tax)	-59	192	

Table 9: Equity

### 2.4 Performance of other Activities

### 2.4.1 Other material income and expenses

The Company does not carry out any other activities.

# 2.5 Any other disclosures

There is no other information to report.



# 3 System of Governance

# 3.1 General Information on the System of Governance

Corporate governance is essential in reinforcing the Board of Directors' oversight role and its independence in making decisions and in the production of transparent and timely information. The Company is committed to implementing a sound governance framework through which objectives are set and the means of attaining these objectives and monitoring performance is determined. The Company uses the "Three line of defense" model.

The company has also established and incorporated into its own governance system the following functions:

- Risk Function
- Compliance Function
- Internal Audit Function
- Actuarial Function

The organizational structure of the Company is presented in the diagram below:

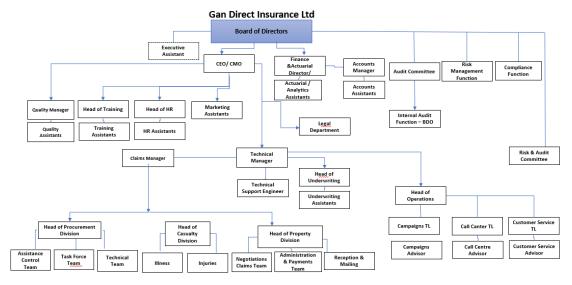


Figure 2: Organizational Structure

### 3.1.1 Board of Directors

Gan Direct is managed by its Board of Directors, supported by an Audit committee, Risk & Reserving Committee, Nominations & Remuneration Committee and an Investment committee. The board of the Company is of sufficient size expertise to oversee adequately the operations of the Company.



The Company's BoD is made up of both executive and non-Executive directors, who govern the organization by establishing board policies and objectives.

In general, the BoD considers all important management and policy matters in relation to the Company which include, amongst other things, setting the Company's strategic aims, ensuring that the necessary financial and human resources are in place for the Company to meet its objectives and review management performance. The Board also sets the Company's values and standards and ensures that its obligations to the shareholders and others, are understood and met.

The BoD and the Managing Director are responsible for determining corporate objectives and risk strategies and defining the Company's risk framework, establishing a suitable internal control system and of approving the Company's annual budgets

# 3.1.2 Composition of the Board

The BoD of the Company consists of 2 Executive and 3 Non-Executive Directors. The Board of the Company is of sufficient size and has considerable expertise in the insurance Industry in order to oversee adequately the operations of the Company.

### 3.1.3 Board Committees / Executive Committees

For its more effective operation the BoD has established the following Committees with oversight responsibility over key functions.

### **Audit Committee**

The Audit Committee meets quarterly. The committee's objectives is to assist the Board of Directors and has the responsibility for three of the four key functions, namely Risk Management, Compliance and Internal Audit. The Committee also oversees the External Audit function. The Committee comprises of three independent non-executive Directors.

### **Risk & Reserving Management Committee**

The Risk and Reserving Committee meets formally at least four (4) times a year. The Risk and Reserving Committee defines and reviews the operational risk management framework, the liquidity risk framework, the underwriting strategy, Underwriting & Reserving risks, the concentration risk framework, the reputational risk appetite, the investment risk, the asset liability risk and the Strategy risk of the Company, taking into account the financial environment and macroeconomic factors, the Company's solvency position and the material risks that the Company is exposed to. The Committee is made up by 3 Directors including, the Secretary and the Chairperson, or their delegate.



### **Remuneration & Nomination Committee**

The Remuneration & Nomination Committee meets at least (2) times a year. The Committee as an advisory Committee to the BoD, assists with the formulation of the Company's overall remuneration and nominations policies for defining remuneration practices as well as senior appointment and promotions within the Company. In addition the Committee ensures that these policies promote an effective system of internal control and makes recommendations to the BoD for improvements. The Committee consists of all 5 Directors of the Board.

#### **Investment Committee**

The Investment Committee meets at least (4) times a year. The Committee as an advisory Committee to the BoD assists with the formulation of the Company's overall investment strategy and policy, oversees and reports on the implementation of the investment strategy, and recommends any material changes to such strategy to the BoD. The Committee consists of 3 Directors and the Chairperson.

# 3.1.4 Key Functions, Roles and Responsibilities (risk-management, compliance, internal audit, actuarial)

The Company's key Control Functions are partially undertaken through the Company's resources with support of external consultants.

### **Risk Function**

The risk management function is responsible for facilitating the implementation of the Risk Management System of the Company and achieving the efficient and effective management of risk in accordance with the risk appetite of the Company.

Duties included under this function are in relation to the preparation of underwriting and reserving exercises, operational risk management, reinsurance, quantification of risk and capital allocation, and compliance with regulatory regime.

# **Compliance Function**

The compliance function is responsible for ensuring compliance with external regulations and internal policies.

The duties of the Compliance Function include the establishment and application of suitable procedures for the purpose of achieving a timely and on-going compliance of the Company with the existing legal and regulatory framework. The activities and responsibilities of the Function are governed by the Compliance Manual, which is approved by the BoD and reviewed annually.



#### **Internal Audit Function**

The Internal Audit Function examines and reviews holistically key activities within selected risk areas of the Company and provides recommendations for improvement regarding the proper design and application of control to safeguard against potential loss emerging from probable inefficiencies within those selected areas.

The internal audit evaluates and assesses the adequacy, appropriateness and effectiveness of all the Company's internal control system and offer operations and provides suggestions for possible improvements. Its activities are designed to provide advice to management in improving the internal control system and monitors the implementation of management's remedial actions.

The Internal Audit function is outsourced to BDO.

### **Actuarial Function**

The Actuarial Function advises the Risk Committee and the Board of Directors on the following:

- Underwriting policy
- Reinsurance arrangements of the company and their adequacy
- Valuation of technical provisions
- Capital adequacy
- Risk Management System

The main duties of the Actuarial Function include:

- Coordination of the calculation of technical provisions
- Assess the quality and sufficiency of the data used for the calculation of technical provisions
- Compare best estimates against experience
- Risk modelling of capital requirement calculations
- Stress testing and sensitivity analysis

The actuarial function is getting support from external consultants as well.

# 3.1.5 Material changes during the period

In an attempt to strengthen its Corporate Governance position further, the Company has appointed two new independent, non-executive Directors as well as established new additional committees, which have already commenced operations. These include, the segregation of the



current "Audit and Risk Committee" into two separate ones, the "Audit Committee" and "Risk & Reserving Committee". In addition to these, the Company has established a Remuneration and Nomination Committee and an Investment Committee.

### 3.1.6 Proposed changes

There are no further material changes planned for the system of governance.

# 3.1.7 Remuneration/Compensation Policy (Principles, Performance criteria, HR, Compensation, Risk and Compensation plans)

The Company provides a fixed remuneration package and a range of benefits is offered to employees, including 13<sup>th</sup> salary, medical insurance and paid holiday arrangements, contributions to social insurance fund.

The Company also pays a discretionary Easter Bonus in the form of a 14<sup>th</sup> salary up to one month's gross salary. The amount paid, is based on a percentage scale depending on the number of years employed by the Company. Employees with over five years' continuous employment receive a full 14<sup>th</sup> month salary.

Remuneration of non-executive directors considers their attendance to Board of Directors and committee meeting and receive a nominal fee.

The executive directors are also on a fixed salary. The Company does not offer any performance-based bonuses or incentives to executive directors. The Company considers that this remuneration practice for executive directors promotes sound and effective risk management and does not encourage excessive risk taking.

There is no entitlement for Company options and shares and there is no supplementary pension on earlier retirement for any staff member.

# 3.2 Fit and Proper Requirements

### Skills knowledge and expertise requirements

In accordance with Solvency II Directive the Company has specified fit and proper requirements for persons who effectively run the business or hold other key functions.

Basically, the persons above are the members of the Board of Directors and holders of the governance functions namely the risk management, compliance, internal audit and actuarial functions.



There are however, different requirements for the members of the Board and different requirements for holders of other key functions.

#### Members of the Board of Directors

To ensure that the members of the Board are fit for the position there are requirements which include a level of expertise and experience in the following areas:

- Insurance and financial markets
- Business strategy and business model
- Solvency II requirements for the system of governance
- · Financial and actuarial analyses, and
- · Regulatory frameworks and requirements

The Company applies the principle of collective professional skills, qualifications and experience. This means that not every member of the Board will meet all the above requirements but that the Board collectively meets the above requirements. This knowledge and experience is required to have a sound and prudent management.

To ensure that the members of the Board are proper persons, the Company has the following requirements:

- No criminal record
- No breaches of legislation or regulations
- Good personal conduct, reputation, financial integrity and honesty

### 3.2.1 Policy

The Company applies the principle of collective professional skills, qualifications and experience. This means that not every member of the Board will meet all the above requirements but that the Board collectively meets the above requirements. This knowledge and experience is required to have a sound and prudent management.

To ensure that the members of the Board are proper persons, the Company has the following requirements:

- No criminal record
- No breaches of legislation or regulations
- Good personal conduct, reputation, financial integrity and honesty



### 3.2.2 Processes for assessing fitness and propriety

The Company has a policy to ensure that persons appointed to relevant roles are "Fit and Proper". As part of that policy, various checks and procedures are listed which may be carried out before appointing an individual to a key position or to a position involving oversight of key functions. Those checks include:

- the completion by the applicant of a "fit and proper" Declaration Form;
- the undertaking of credit checks to determine the status of the person's credit record;
- undertaking of qualification checks to determine the authenticity of the person's qualifications;
- undertaking checks with any regulatory body tasked with administering any legislation;
- undertaking of checks to confirm the work experience that the person claims to have;
- undertaking of checks via the internet for any adverse information relating to the person A person will only be deemed fit and proper if it can be shown that:
  - it can reasonably be concluded that the person possesses the competence, character, diligence, honesty, integrity and judgement to properly perform their duties;
  - the person is disqualified from acting in their position or performing their duties in terms of any legislation

### Holders of key function

Requirements to ensure that holders of key functions are fit persons include:

- · appropriate level of qualifications necessary for the function
- technical knowledge and experience required for the function

For the key functions that are also requirements to ensure that these individuals are proper persons which include:

- no criminal offences
- no breaches of legislation
- good personal conduct, reputation, financial integrity and honesty

# 3.3 Risk Management System including the Own Risk and Solvency Assessment

The risk management system is an integral party of the governance system. Its purpose is to identify, evaluate, manage and report the risks that Gan Direct is exposed to.



### 3.3.1 Risk Management framework

The risk management process provides information on risk situations and helps top management to place controls to ensure that the strategic objectives are achieved.

This process addresses all the risks relevant to Gan Direct and which include the following risks:

- Insurance (undertaking) risk
- Market risk
- Concentration risk
- Counterparty default risk
- Credit risk
- Liquidity risk
- Operational risk
- Reputational risk
- Strategic risk
- Emerging risk

For all the significant risks identified above, the risk management process at Gan Direct identifies, measures, manages, monitors and reports.

# 3.3.2 Strategy and objectives

### **Risk Identification**

Risk identification is the first stage in the risk management process during which the Company's management identify and record all material risk exposures that arise in the course of business. The process is performed annually using a Risk Register, which includes all the risks inherent to the Company's functions and operations that could potentially have an adverse effect on the Company's performance. The Risk Register is updated with new risks, as they arise.

### Measurement and assessment

After the risks have been identified there is a series of qualitative and/or quantitative assessments of these risks to estimate the probability of occurrence and the potential impact. In measuring and assessment of the risks we use methods such as:

- Sensitivity analysis
- Scenario analysis
- Expert judgments

Materiality has been defined in terms of the maximum potential loss occurring form an event taking place.



The Company uses a range of materiality thresholds base on the impact or risks on Solvency, earnings, liquidity and reputation. During the risk mapping exercise, the materiality of each risk within the risk universe was assessed against the materiality thresholds.

### Managing - Risk mitigation and transfer

The resulting material risks to the Company are managed by using a number of strategies:

### Mitigate

Risk mitigation involves the mitigation of the risk likelihood and/or impact

#### Avoid

Risks avoidance is the elimination of activities that cause the risk

### Transfer

Risk transference is transferring the impact of the risk to a third part

### Accept

Risk acceptance means accepting that a risk might have an impact, and no mitigating measures are taken

The risk management strategies are selected in such a way to ensure that the risks remain wilting the risk appetite tolerance limits set by the company.

### **Monitoring and Reporting**

The risk monitoring and reporting are required to ensure they reflect changes to the environment and conditions. The means that it is possible that risk management strategies may have to be adapted in accordance with risk appetite tolerance levels and limits.

### Risk Management Implementation and Integration

The way the risk management system including the risk management function are implemented and integrated into the organisation structure and decision-making process of the Company is set below.

The company has a risk appetite statement approved by both the audit and risk committee, and the Board of Directors. The risk appetite statement is supported by a risk indicators and tolerance document which seeks to sets out in practical terms how the Company measures whether its performance remains within the approved appetite for risk. The risk indicators and tolerance document is used to generate key risk indicators which are reported on twice a year and are reviewed by both the audit and risk committee and the Board of Directors.

The risk register is maintained by the risk function and is subject to an annual review at a minimum. The risk register tabulates all the perceived risks to the business as well as any emerging risks. Those risks are assessed as to their impact on the business both in terms of



percentage likelihood and in financial terms, where applicable (not all risks have financial consequences).

Once reviewed, the updated risk register is presented to the audit and risk committee for review, and to the Board of Directors. Both the audit and risk committee and the Board of Directors consider the adequacy of the controls in place and the financial impact of the risk occurring.

The audit and risk committee has responsibility for overseeing the implementation of any additional controls that might be deemed necessary. In this way, the governance bodies charged with managing the company's exposure to risk are kept updated and informed as to the risks faced by the business, and through the key risk indicators, the current level of exposure to each risk.

### 3.3.3 Own Risk and Solvency Assessment

The EC Directive in Article 45 requires that insurers, as part of their risk management system, to perform an Own Risk and Solvency Assessment (ORSA). The assessment requires the Company to properly determine its overall solvency needs to cover both short and long – term risks.

The risk based approach requires amongst other things, that the Company hold an amount of capital that is commensurate with the risks to which it may be exposed, and therefore the ORSA assists the Company in better understanding of its risks, solvency needs and own funds held.

Gan Direct produces an "ORSA" at least once in each calendar year. Additional ORSAs may be produced in response to material changes to risks faced by the Company.

The Company uses ORSA as a management tool to enhance risk awareness in its culture and decisions making processes, forming an integral part of the overall business strategy and assists in having a practical understanding of the risks it has.

The ORSA process include an assessment of our capital requirement over the next 12 months. The level of economic capital required is also delivered using stress scenarios whereby the capital, available is recalculated under the different risk scenarios.

The process of producing the ORSA is a cyclical one. The inputs include:

- Board's policies
- The Board strategy for the business
- Output from the standard model Pillar 1 process
- Actuarial function output
- The Company's Enterprise Risk Management system

The ORSA is then produced by the management in conjunction with the actuarial and risk management function. The ORSA is presented to the audit and risk committee for comment and review; and if approved, to the Board of Directors for their consideration. The result of the



Board's consideration forms the basis for the future strategy of the business, which forms the basis for the following year's ORSA.

# 3.4 Internal Control System

The Company's Internal Control System (ICS) is the aggregate of control mechanisms and procedures which covers, on an ongoing basis, every single activity of the Company and contributes towards the Company's efficient and sound operation.

The Company applies five lines of defense in dealing with its Internal Controls. They are:

- The Control Environment, whereby the culture of internal control is set from the Board
  of Directors, down to employees. The Company promotes the importance of
  appropriate internal controls by ensuring that all personnel are aware of their role in the
  internal control system
- Risk Assessment, whereby all risks are assessed and complied into a Risk Register reviewed twice a year
- Control Activities those controls integrated in the routine operations of the Company.
- Information & Communication whereby the results of the Control activities are communicated across the company, and
- Monitor Activities whereby the system of internal control is reviewed by independent staff that have no operational responsibilities

Gan Directs' compliance mission is to:

- Protect the Company's reputation and manage compliance risk.
- Show its commitment to establishing high ethical standards in conducting its business.
- Ensure compliance with regularly bodies and authorities. There is continuous monitoring of trends and changes in regulations in order to manage reputational and compliance risks.

The Compliance function engages in a number of methods and activities in order to identify control and suggest measures to mitigate compliance risk.

# 3.5 Outsourcing Arrangements

To manage the risks related to outsourcing, Gan Direct has a policy to safeguard its business operations.

### General requirements for outsourcing

The outsourcing policy sets out the procedures for the assessment of outsourcing as outlined below:



- Risk assessment is required for important activities, whereby concentration of risk, competition risk and possible conflicts of interest are examined.
- Confidentiality, quality of service and continuity are crucial to ensure the service provider is competent and reliable.
- Compliance with law and regulations is also essential element of the assessment.

When choosing a supplier, consideration is given as to how the risks identified can be mitigated. Furthermore, the procedures for the selection of the supplier, consider matters such as the supplier's experience, reputation, its organisation and employees. In the section process, it is ensured that the supplier has the ability and capacity to be able to perform the task and can fulfil the requirement of any applicable legislation.

Where important or critical activities are to be outsourced there must be in place a written agreement to ensure the interests of the Company are protected and comply with any legal and regulatory requirements.

All important, or critical outsourcing require the approval of the Managing Director. Gan Direct remains fully responsible for the activities outsourced.

### Requirements for the outsourcing of critical or key functions or activities

In addition to the above, for outsourcing an important or key function or activity, Gan Direct has also set the following requirements:

### Due diligence

A due diligence exercise must be carried out to ensure that:

- Service provider can perform the outsourced function or activity
- Service provider has the technical ability required
- The employees of the service provider that will be involved in providing the outsourced function have sufficient qualifications
- Service provider has the authorisations required by law to provide the required function or activity

### Written authorization to the supervisory authority

Gan Direct is obliged to notify the supervisory authority in a timely manner prior to the outsourcing of critical or key functions.

### **Outsourcing Key Functions**

For the outsourcing of a key function, the Company must also fulfil the following requirements:

• Designation of the responsible person within Gan Direct that will have overall responsibility for the outsourced key function, who is fit and proper and possesses



sufficient knowledge and experience regarding the outsourced key function to be able to challenge the performance and result of the service provided.

- Assessment of the person responsible for the outsourced key function and any relevant persons at the service provider.
- Notification to the supervisory authority of the responsible person.
- Monitor and review to be able to assess if the service provider delivers according to the written agreement.

In 2018 Gan Direct outsourced one of its key functions that of Internal Audit to BDO. The Company also continued to outsource some of its operational activities and also used external consultants in areas relating to the compliance of Solvency II requirements.

Main Gan Direct activities outsourced during 2019 are as follows:

Outsourced Function or Activity	Jurisdiction of service provider
Internal Audit Function	Cyprus
Accident and Road Assistance	Cyprus
Networking and Security	UK
Loss Estimators/ Adjusters	Cyprus
Servers and Systems	UK
Medical Assistance Abroad	Greece

Table 10: Outsourced activities / functions

# 3.6 Any other disclosures

### **Quality Management System**

Gan Direct maintains a Quality Management System and is accredited with the international standard of ISO since May 2002.

A Quality Management System (QMS) is a set of policies and procedures required for planning and execution (production/development/service) in the core business area of an organization. (i.e. areas that can impact the organization's ability to meet customer requirements.)

The Management and the staff of the Company are fully committed to work consistently, having the customer satisfaction as their top priority, to offer quality non-life insurance products that will meet customer expectations when the need arises, to minimize customer complaints, with the aim towards improving the effectiveness of the Quality Management System.

The Quality Management System implemented within the Company is reviewed on a systematics basis

- to ensure continual improvement on customer satisfaction and service quality
- to safeguard that all the processes needed for non-life insurance cover is in accordance with the relevant requirements



- to make sure that the Company's Quality Management continues to be operative so as to control the requirements of the ISO 9001 Standard
- and that the customer requirements are fully met in a competitive way

The renewal of the ISO certificate is subjected to an annual external audit by the British Standards Institute (BSI).

# 3.7 Adequacy of system of governance

Overall the Company's Management System is considered appropriate and effective given the nature, size and complexity of the risks inherent in the business. The main risks inherent in the Company's business are discussed further in section 4 of this report.

The Company will however continue with the strengthening of its governance system in response to new business demands and regulatory requirements, as mentioned in section 3.1.6 above.



# 4 Risk Profile

According to the Solvency directive, the Company is required to maintain enough capital in order to cover its Underwriting, Market, Credit and Operational risks. The Solvency Capital Requirement (SCR) is the amount of capital that the Company has to hold in order to be able to meet its obligations to both its policyholder and shareholders over the next year with a confidence level of 99,5%.

For the purposes of estimating risk exposure, the Pillar 1 methodology (Standard formula) under Solvency II Directive is used to quantify the key risks and assign capital. Based on the results of the Pillar 1 exercise as at 31<sup>st</sup> December 2020, the Company has allocated capital to various risks and has achieved a Solvency Coverage Ratio of 139,81%.

The table below summarizes the capital requirement as at the valuation date:

Time of Bish	31/12/2020	
Type of Risk	€000	
Interest rate	-	
Equity risk	189	
Property risk	2108	
Spread risk	274	
Concentration risk	1729	
Currency risk	-	
Counter - Cyclical Premium	-	
Diversification Market Risk	-1334	
Market Risk	2.966	
Counterparty risk	617	
Health Non-SLT Underwriting	151	
Non-life Underwriting	3.890	
Life Underwriting	-	
Diversification BSCR	-16	
BSCR	5.804	
Operational Risk	402	
Tax adjustment	-219	
SCR Total	5.987	
Available Capital	8.370	
SCR (%)	139,81%	

Table 11: Solvency Capital Requirement

As can be seen clearly from the table above the biggest risk drivers for Gan Direct are Non-Life underwriting risk and Market risk.

The detailed composition of these two risk modules are analysed further down in this report.



# 4.1 Insurance (Underwriting) Risk

The Company is exposed to various insurance risks that arise from its underwritings activities. The main types of insurance risks that the Company is exposed to are non-life risk and health risk.

A standardised approach in line with the EIOPA specifications was used by the Company for calculating the Solvency Capital Requirement for non-life and health underwriting risks.

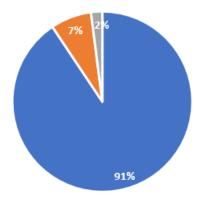
Based on the results of the Pillar 1 exercise for Year 2020, the total diversified Non-Life underwriting risk is €3,9m out of which €3,8m derives from Premium and Reserve Risk and €0,40m derives from Catastrophic Risk (including the diversification effect), while the total diversified Health underwriting risk is €0,02m.

Underwriting Risk	Capital Requirement 31/12/2020
	€000
Health Risk	
Premium & Reserves Risk	24
Health Catastrophe	143
Diversification effect	-16
Total Health Diversified	151
Non-Life Risk	-
Premium & Reserves Risk	3.770
Catastrophe Risk	404
Diversification effect	-283
Total Non-Life Risk Diversified	3.890

Table 12: Underwriting risk - Diversified Capital Requirement

Premium risk is the risk resulting from fluctuations in the timing, frequency and severity of insured events. It relates to policies to be written (including renewals) during the period, and to unexpired risk on existing contracts. Gan's exposure to premium risk mainly comes from its dependency on Motor and to a smaller extend to Fire insurance, which both together contribute by more than 95% to the Company's premium income (as indicated in the figure below).

### **Gross Writen Premiums**



Motor
 Fire and other damage to property
 Other insurance business

Figure 3: Total Gross Written Premiums



Dependency to motor insurance also increases the risk of low profitability due to the Claims Ratios observed with motor insurance.

Reserve risk is the risk that results in fluctuation in the timing and amount of claims settlements. Hydra Insurance, as all other insurance undertakings, is also exposed to Reserve risk mainly due to the nature of the industry, which increases the risk for the correct quantification and development of claims.

The Company's exposure to Catastrophe Risk stems from extreme or irregular events that are not sufficiently captured by the capital requirements for premium and reserve risk. The total diversified gross catastrophe risk consists of Natural Catastrophes and Man-made Catastrophes. In Cyprus the only peril with regards to natural catastrophes is earthquake.

### 4.1.1 Insurance Risk Mitigation Techniques

The main risk mitigation the Company employs is reinsurance. There are a number and a mix of reinsurance arrangements to ensure adequate protection for the Company.

For example, the Company transfers its exposure to major events involving damage to building and contents so that the potential loss to the Company is limited to its retention.

To mitigate its exposure to Insurance Risk to less material levels, the Company consults with external professionals who review and reserves and claims provisions, taking into consideration the Company's risk profile, policies and procedures.

In addition, underwriting procedures including measurement and pricing of insurance policies is performed based on strict policies and guidelines, and after considering the Company's strategy and other macroeconomic factors, including the level of economic activity and competition in the industry.

### Stress testing sensitivity analysis

Stress testing and sensitivity analysis, included for example, the effect of a percentage shock to the technical provisions of motor business.

Another stress test used, is a major flood event damaging motor vehicles and buildings.

### 4.2 Market Risk

Market Risk is the risk of potential losses due to adverse movements in financial market variables. Exposure to market risk is measured by the impact of movements in financial variables such as property prices, equity prices and interest rates.

With regards to Market Risk, the Company is mainly exposed to Concentration Risk, Equity, Property and Spread risk. The total diversified Market Risk Capital Requirement, as per the



results of the Pillar 1 for Year 2020 is approximately €2,97m while the non-diversified Capital Requirement of the Market risk's components is detailed below:

Market Risk	Capital Requirement 31/12/2020
	€000
Interest rate risk	-
Equity risk	189
Property risk	2.108
Spread risk	274
Currency risk	-
Concentration risk	1.729
Illiquidity premium risk	-
Diversification effect	-1.334
Total Market Diversified	2.966

Table 13: Market Risk - Diversified Capital Requirement

### **Concentration Risk**

Concentration Risk may arise with respect to investments in geographical area, economic sector, or individual investments in a geographical area, economic sector, or individual investments or due to a concentration of business written within a geographical area, of a policy type or of underlying risks covered.

The total Concentration Risk Capital Requirement for Gan Insurance as at 31<sup>st</sup> of December 2020, is approximately €1,73m.

The main impact of concentration risk is high due to the high concentration of assets in Eurobank EFG Cyprus Ltd and Hellenic Bank Public Company Ltd. Part of the concentration risk capital requirement also comes from the Company's Head Office in Limassol.

### **Property Risk**

Property Risk relates to the sensitivity of the values of assets, liabilities, and financial instruments to changes in the level or in the volatility of market prices of real estate. The calculation of the capital requirement for the property risk equates to the loss of basic own funds with a direct 25% fall in the values of land and buildings.

Property risk arises from the Company's exposure to properties in Nicosia, Limassol, Larnaca, Paphos and through its new subsidiary Company Gan Properties Limited which its main asset is a property in Limassol. A big part of this property risk also relates to the Company's Head Office in Limassol.

Company's assets are highly concentrated into property either for own use or investments, which are valued at approximately €9,87m in 2020.



The total Property Risk Capital Requirement for Gan Insurance as at 31<sup>st</sup> of December 2020, is approximately €2,11m.

### **Spread Risk**

Spread Risk relates to the sensitivity of the values of assets, liabilities and financial instruments to changes in the level or in volatility of credit spreads over the risk-free interest rate term structure

The total Spread Risk Capital Requirement for Gan Insurance as at 31<sup>st</sup> of December 2020, is approximately €0,27m.

### **Equity Risk**

Equity Risk relates to the sensitivity of the values of assets, liabilities, and financial instruments to changes in the level or in the volatility of market prices of equities.

The total Equity Risk Capital Requirement for Gan Insurance as at 31<sup>st</sup> of December 2020, is approximately €0,19m.

# 4.2.1 Market Risk Mitigation Techniques

### Transfer of risk

For property risk to be lower, the Company's management is considering restructuring options which include scenarios to transfer properties ownership to different entity and reduce the direct Company's exposure to property risk.

### Risk mitigation from deferred tax

The use of deferred tax is a general risk mitigation technique that can be applied in certain cases.

When deferred taxes are used as a risk mitigation technique, it is assumed that in the event that an extreme scenario occurs which reduces the value of the relevant asset, part of the impact can be absorbed, because the existing and recognised deferred tax liability will no longer be due following the occurrence of the scenario. This reduces the overall influence of the scenario.

In the case of Gan Direct the overall impact of the scenario regarding properties could be reduced by approximately 20% which is the rate for Capital Gains Tax on Properties already provided for in the IFRS statements.



### **Diversification - Counterparties**

As mentioned above Gan Direct is exposed to concentration risk due to large individual deposits with two Cyprus banks.

Measures were taken by management to reduce both concentration risk and counterparty risk by opening bank accounts outside Cyprus (elsewhere Europe) with banks with a good credit rating.

Despite these management measures the Company is still exposed to concentration risk as shown by the Pillar 1 results for 2020.

This matter is constantly under review by the management.

### Stress testing and sensitivity analysis

Stress testing included for example, a scenario where it was assumed, that the value of properties the Company holds, will decline by 20% next year and by a further 10% in the following year.

### 4.2.2 Application of the "Prudent Person Principle" to Investments.

Gan Direct has an Investment Management Policy which sets out the framework in which it may set investment mandates and manage its assets/liability management activities. This includes:

- Defining the investment objectives and benchmarks;
- Documenting and communicating the investment philosophy;
- Provide a framework for the approval, and monitoring the performance of investment decisions:
- Specifying the requirements for asset liability management; and
- Ensuring compliance with all regulatory requirements.

The Company's major investments consists of land and building and term deposits placed with different banks both in Cyprus and elsewhere in Europe. These two asset classes represent appx 81% of the Company's total assets and these are basically the only classes were the Company is presently investing.

The Company's investments in land and Buildings was done long before Solvency II came into effect.

The world economy is still fragile with a lot of uncertainties and therefore the Board that takes all the ultimate decisions about investments is very risk averse under the present economic situation in Cyprus, Europe and the world economy in general.



The emphasis at present is placed on capital preservation rather than return on investments. This however is constantly under review.

### 4.3 Credit Risk

Credit risk is the risk of loss, or of adverse change in the financial situation, resulting from fluctuations in the credit standing of issuers of securities, counterparties and any debtors to which insurance and reinsurance undertakings are exposed to. Counterparty risk includes the exposures with the Company's:

- Reinsurance Providers
- Other debtors (term and cash deposits with banks and other balances)

The company uses the Direct Channel of sales and does NOT allow any credit and therefore does not have any exposure to amounts due from policyholders or intermediaries.

- For year 2020 based on the results of the Pillar 1, the total undiversified Counterparty Risk under Solvency II is estimated to be €0,65m.
- The Company's exposure to counterparty risk for year 2020 comes mainly from its reinsurance recoverables.
- Counterparty exposures are usually monitored taking into consideration the credit rating of each counterparty

The Company's exposure to credit risk with regards to counterparty default risk has also been quantified using the Pillar 1 methodology which is based on Delegated Regulation (EU) 2015/35 released on the 10<sup>th</sup> October 2014. For year 2020, based on the results of the Pillar 1, the total diversified Counterparty Default risk under Solvency II is estimated to be €0,62m.

Counterparty Default Risks	Capital Requirement 31/12/2019
Counterparty default risk of type 1 exposures	499
Counterparty default risk of type 2 exposures	147
Diversification effect	-29
Total Counterparty Default Risks	617

### 4.3.1 Credit Risks Mitigation Techniques

Overall the company has adopted the following policies and controls set by management, to mitigate its exposure to credit counterparty risk, and ensure compliance with the Company's risk appetite:

Engagement only with reinsurers with minimum credit rating of A



- In the Company's agreements with reinsurers, there is a build-in clause which states
  that in the event where the reinsurance providers credit rating deteriorates, the
  Company has the option to immediately replace them
- Changes in credit rating or solvency ratio of reinsurance and other counterparties are monitored regularly and the list of approved counterparties is updated accordingly.
- Term deposits are placed with banking institutions with a good credit rating wherever possible.

#### Stress testing and sensitivity analysis

Stress testing included for example the default of all the Company's financial counterparties in which case a 20% write off from the Company's term and current deposits would happen.

#### 4.4 Liquidity Risk

Liquidity risk is the risk that Gan Direct would not be able to meet its financial obligations as they fall due. Gan Direct is averse to liquidity risk and holds sufficient cash balances to pay at least 6 months claims and expenses at any one time.

In fact, the total deposits and cash equivalent balances as at 31<sup>st</sup> December 2020 amounted to €10,96m and can settle immediately over 100% of the total net claim provisions as at 31<sup>st</sup> December 2020.

#### 4.4.1 Liquidity Risk Mitigation Techniques

To control and maintain its exposure to Liquidity risk at its current low levels, the Company takes the following mitigating steps:

- It maintains a substantial pool of liquid assets, that is used to meet short term liquidity demands of up to 6 months, as well as a buffer for unexpected cash demands
- Its liquid assets consist primarily of high liquidity instruments in the form of Cash and
   Term Deposits according to management's approval
- Lastly its liquid assets are regularly reviewed and it is ensured that the value of the liquid asset buffer is stable under normal and stressed market conditions



#### 4.5 Operational Risk

Operational risk is the risk of loss caused by inadequacies or failure in internal processes, employees or systems, or by external events. Operational risk does not include reputational or strategic risk.

Gan Direct assesses operational risks in accordance with the standard Solvency II formula. The capital requirement for operational risk as at 31<sup>st</sup> December 2020 was €0,4m and represents appx 7% of the standard formula SCR.

Gan Direct is exposed to a high number of operational risks. These risks have been catalogued in the Company Risk Register.

The following risks have been judged to be the material ones:

- Litigation risk, particularly in relation to settlement of claims.
- IT risks (including Cyber risk)
- Business interruption risk
- Claims and external fraud
- Employee risk (staff shortage, etc.)
- Claims and internal fraud

#### 4.5.1 Operational Risk Mitigation Techniques

To control and maintain its exposure to operational risk at its current low levels, the Company takes the following mitigating steps:

- Recording of transactions takes place electronically. Premiums are being collected at policy inception and renewal.
- Staff with actuarial responsibilities perform the reserving exercise in cooperation with external consultants who review the outcome of the exercise and challenge the assumptions and methodologies used, in order to ensure that the Company is not under-reserved.
- The Company's management ensures that the Company is in compliance with all the regulatory requirements, and acquires external consulting services where deemed necessary.
- Business Continuity Plan in place and reviewed regularly. Also direct control internally
  of all external assistance providers.
- The 4-eye principle is adopted. The Company has procedures in place to achieve segregation of duties and eliminate the risk of internal fraud.
- Guards, closed circuit security systems and procedures in place to reduce the possibility of breach of physical security.



- No corporate actions are taken without the approval of the Board, and the required feasibility and suitability studies. All corporate actions are also regulated by the Group's policies.
- Tax and Accounting processes take place internally from the Company's Finance department which consists of competent and professionally qualified staff. External consultants also audit the Company's financial statements and are in place to trace errors, if any.
- Procedures for record-keeping are in place and application of the guidelines is mandatory by all branches.
- System-driven authorisation is required for any unusual or high risk.
- The Information Technology department of the Company is in charge for the smooth and reliable operation of the Company's systems. Controls include regular information backups, strict authorization procedures, anti-virus software used, data protection.
- Disaster Recovery site in different location. Business Continuity Plan in place and reviewed regularly. Also, the company has insurance against such events.

#### 4.6 Other Material Risks

A part of the regular ORSA process, the overall risk profile and associated solvency capital needs are assessed against Gan Directs' actual solvency position, taking into account identified risks that are not incorporated into the standard formula. The following rules have been recognised by Gan Direct as being potentially material:

- Regulatory risk
- Strategic risk
- Reputational risk
- Legal environment risk

#### 4.7 Risk Sensitivities

A stress is an adverse development of an individual risk factor or event. It demonstrates its effect on corresponding key performance indicators and gives an insight of the company's exposure or vulnerabilities based on these exceptional adverse but possible developments.

In the insurance sector, stress testing is used to demonstrate the effect of such rare events on key financial performance indicators such as the solvency ratio, earnings, liquidity, etc.



#### 4.7.1 Stress Tests and Sensitivities

The following stress scenarios were performed as part of the Company's 2019 Own Solvency Risk Assessment (ORSA):

- Scenario 1 assumes that the Company over the forecast horizon will experience a
  decrease in written premium from all lines of business due to new competitors entering
  the Cyprus market and acquiring 10% market value within 3 years. As a result, under
  this stress scenario the Solvency Coverage decreased from an average of 147,9% to
  an average of 147,8% for the forecasted period
- Scenario 2 assumes the Company will experience a decrease in written premiums from all lines of business due to Covid-19. The Company's Solvency Coverage Ratio is reduced from an average of 147,9% to an average of 141,0% for the forecasted period
- Scenario 3 assumes that the downturn in the economic situations due to Covid-19 will
  cause the value of the properties that Company holds will decline by 20% in 2021 and
  10% in 2022. The Company's Solvency Coverage Ratio is reduced from an average of
  147,9% to an average of 122,5% for the forecasted period
- Scenario 4 assumes that in addition to the current impact of Covid-19 with lockdown restrictions easing in June 2021, a data breach will be occurred resulting in the maximum fine, coupled with a significant level of reputational damage to the Company's brand. As a result, under this stress scenario the Solvency Capital Requirement coverage decreases from an average of 147,9% to an average of 132,2%
- Scenario 5 is a reverse stress test. Since the previous stress tests do not have a material impact on Gan Direct as they do not affect its Solvency position dramatically, Gan Direct has built a reverse stress test scenario with the purpose of examining what needs to happen in order for the Company's Solvency ratio to drop below the Minimum Capital Requirement. Under this scenario, it was assumed that all of the following extreme scenarios happen at once:
  - Default of the Company's financial counterparties in which case the Company has to impair all its bank deposits by 20% in 2021
  - The Company will experience a decrease in property value by 30% in 2021 and 10% in 2022

As a result of this scenario, there is a reduction in the Company's Available Capital accompanied by a reduction in SCR. The Company's Solvency Coverage Ratio is therefore reduced from an average of 147,9% to an average of 84,6% for the forecasted period

The results of the Stress Testing exercise are presented in the below table:

Solvency II Capital Coverage (%)



	2020		2021		2022		
	SCR(%)	MCR(%)	SCR(%)	MCR(%)	SCR(%)	MCR(%)	
Base Scenario	146,4%	233,6%	148,3%	236,6%	149,1%	237,2%	
Scenario 1	146,9%	233,6%	149,0%	232,6%	147,6%	223,6%	
Scenario 2	146,9%	233,6%	141,9%	224,5%	134,1%	198,5%	
Scenario 3	146,4%	233,6%	118,1%	181,3%	102,8%	154,9%	
Scenario 4	146,9%	233,6%	135,7%	198,7%	113,9%	163,2%	
Scenario 5	146,4%	233,6%	61,8%	95,1%	45,6%	69,0%	

Table 14: Stress Testing Results

The Company's Management has assessed the results of the stress tests and their impact on the Company's performance and Capital Adequacy and in response to that assessment, it has considered a number of measures to prevent any potential deviations of its target Solvency and business targets as well as to ensure that it will be able to meet the MCR under the basic scenario at all times.

The Company under all stress scenarios, except Scenario 5, maintains a high SCR and MCR coverage ratio.

The purpose of Scenario 5 is to test on what needs to happen for the Company's MCR ratio to fall below 100%. The Company under such an extreme scenario will consider the cancellation of the distribution of dividends in 2021 and 2022. Following this the Company has in place a preapproved bank loan that activates in such a case, as a result the Company will be able to meet 100% of its MCR back.



## 5 Regulatory Balance Sheet (Valuation for Solvency purposes)

#### 5.1 Assets

All assets and liabilities, listed in the table below are valued in accordance with Solvency II Principle and are compared to theirs IFRS valuation. Assets and liabilities are valued on the assumption that the Company will pursue the business as a going concern. No changes in the valuations methods occurred during the year under review.

The Company does not have any off-balance sheet assets or liabilities.

The table below summarises the assets as ta 31st December 2020. The material difference between the financial statements and the Solvency II balance sheet relates to the bases which are used to value the assets. For the financial statements, the reinsurance receivables relating to the reinsurer share of unearned premiums are valued at fair value whereas for the Solvency II balance sheet, the premium provision is used resulting from the reinsurer share in the premium provisions. Also, the goodwill and the other intangible assets are not recognised as an asset in the Solvency II valuation rules.

The table below shows the Assets Valuations - IFRS vs Solvency II

Assets	Solvency II Value	Statutory Accounts Value
	€000	€000
Goodwill	-	-
Other intangible assets	-	15
Property, plant & equipment held for own use	10.050	10.050
Investments (other than assets held for unit-linked funds)	9.510	9.510
Reinsurance recoverables	1.270	1.275
Insurance recoverables (excluding Intermediaries)	1.120	1.120
Deferred acquisition costs	-	667
Receivables (trade, not insurance)	374	374
Tax refundable	19	19
Cash and cash equivalents	4	4
Short term bank deposits	1.647	1.647
Any other assets, not elsewhere shown	203	203
Total Assets	24.197	24.884

Table 15: Assets



### 5.1.1 Bases, methods and main assumptions used for valuation for Solvency II

#### Intangible assets

Intangible assets are not recognised in Solvency II. Therefore, there is a difference between IFRS and Solvency II of €15k.

#### Property, plant and equipment held for own use

Properties for own use are initially measured at cost, is then subsequently carried at fair value representing open market value as determined annually by independent qualified valuers.

Plant and equipment is valued at cost less accumulated depreciation which provides a close approximation of fair value.

There are no differences between IFRS valuation and Solvency II valuation.

#### **Investment Properties**

Investment properties are valued at fair value determined annually by external valuers or by virtue of a Director's valuation.

#### **Long term Deposits**

Deposits other than cash equivalents are valued at fair value.

#### Insurance and other receivables

The Company does not allow credit to Policyholders and does not use any intermediaries.

The value of insurance and other receivables is the same in both the IFRS and the Solvency II Balance Sheet.

#### **Cash and Cash Equivalents**

Cash and cash equivalents includes cash in hand and deposits in bank current accounts.

#### **Deferred Acquisition Costs**

There is no concept of Deferred Acquisition Costs in Solvency II. Therefore, there is a difference between IFRS and Solvency II of Euro 667K.



#### Reinsurance recoverable

Reinsurance recoverable are the difference between the gross and net provisions under Solvency II, these are valued on a best estimate basis.

This difference in the valuation methods means there is a difference between IFRS and Solvency II of Euro 4.5K.

#### 5.2 Technical Provisions

#### 5.2.1 Summary of Technical Provisions

Valuation of technical provisions under Solvency II are the sum of the best estimate and the risk margin.

The table below illustrates the premium and claim provision for the calculation of the Gross Best Estimate as well as the Risk margin for the calculation of the Gross technical provision:

Gross Technical Provisions	Premiums provisions € 000	Claims Provisions € 000	Gross Best Estimate €000	Risk Margin €000	Gross Technical Provisions €000
Accident	115	104	219	4	223
Motor vehicle liability	2.504	6.979	9.483	498	9.981
Other motor	1.415	1.958	3.373	215	3.589
Marine, aviation and transport	-	1	1	0	1
Fire and other damage to property	179	137	316	18	334
General liability	1	-	1	1	2
Miscellaneous financial loss	-	-	-	-	-
Total	4.215	9.178	13.393	736	14.129

Table 16: Technical Provisions

#### 5.2.2 Valuation Basis, Methods and Main Assumptions

The Company is calculating the Technical Provisions using Actuarial techniques and full cash flow models as per Solvency II requirements. Specifically:

- Actuarial Chain Ladder methods have been incorporated in calculating the Incurred But
   Not Reported and Incurred but Not Enough reported Claim amounts
- An Unallocated Loss Adjustment Expense calculation has been carried out in order to reserve for the expense that will be incurred until the outstanding and IBNR claims are paid out



Premium Provisions have been calculated on a Policy by Policy level. For each policy
the cash inflows and cash outflows have been calculated and then discounted using
the EIOPA provided risk free rates

#### 5.2.3 Comparison between the Solvency II and the IFRS valuation

The difference between the IFRS and the Solvency II technical provisions is due to:

- Different bases
- Discounting of future cash flows

The table below summarises the Technical provisions under Solvency II and IFRS.

Liabilities	Solvency II Value €	Statutory Accounts Value €
Gross technical provisions – non-life (excluding health)	13.906	13.789
TP calculated as a whole (Best estimate + Risk margin)	-	13.789
Best Estimate	13.174	-
Risk margin	732	-
Gross technical provisions - health (similar to non-life)	223	190
TP calculated as a whole (Best estimate + Risk margin)	-	190
Best Estimate	219	-
Risk margin	4	-
Total Liabilities	14.129	13.979

Table 17: Technical Provisions under Solvency II and IFRS

5.2.4 Transitional measures: Matching Adjustment

Not applicable.

5.2.5 Transitional Measures: Volatility Adjustment

Not applicable.

5.2.6 Transitional measures: Risk Free Interest Rate

Not applicable.

5.2.7 Transitional measures: Impact

Not applicable.



#### 5.2.8 Reinsurance Recoveries

The table below indicates the reinsurance recoverables by line of business. These represent the difference between the gross and net provisions.

Line of Business	Reinsurance Recoverables
	€000
Accident	155
Motor vehicle liability	923
Other motor	-
Marine, aviation and transport	0,4
Fire and other damage to property	192
General liability	-
Miscellaneous financial loss	-
Total	1.271

Table 18: Reinsurance Recoverables

#### 5.2.9 Risk Margin

The risk margin, (in accordance with the Solvency II framework) is designed to ensure that the value of technical provisions is equivalent to the amount that a third undertaking would be expected to require in order to take over and meet the Company's insurance obligations.

The risk margin is calculated by determining the cost of providing an amount of eligible own funds equal to the SCR necessary to support the Company's reinsurance obligations over their lifetime thereof. This rate, called the cost-of-capital, is prescribed at 6%.

The method used is method 3 as specified in Guideline 61 of the "EIOPA guidelines on the valuation of technical provisions". More specifically, for each future year we have used a proportional method (based on the development of the best estimate) to estimate the future SCRs.

The risk margin is allocated to the individual lines of business using the simplification outlined in Guideline 63 of the EIOPA guidelines on the valuation of technical provisions.

#### 5.2.10 Level of uncertainty and the value of technical provisions

The level of uncertainty basically relates as to how future actual experience will differ from the best estimate assumptions used to calculate the technical provision.

The calculation of the claims provisions is inherently uncertain with respect to the amount and timing of future cash flows and requires the use of judgement.

Therefore, the Company's actual liability for losses may therefore be subject to positive or negative deviations relative to the initially estimated claims provisions.



#### 5.3 Other Liabilities

#### 5.3.1 Summary of the valuation of Other Liabilities

As at 31 December 2020, the Company held the following liabilities:

Liabilities	Solvency II Value € 000	Statutory Accounts Value €000
Gross technical provisions – non-life (excluding health)	13.906	13.789
TP calculated as a whole (Best estimate + Risk margin)	-	13789
Best Estimate	13174	-
Risk margin	732	-
Gross technical provisions - health (similar to non-life)	223	190
TP calculated as a whole (Best estimate + Risk margin)	-	-
Best Estimate	219	-
Risk margin	4	-
(Re)insurance accounts payable	124	124
Insurance & Intermediaries Payables	121	121
Deferred tax liabilities	667	667
Amounts owed to credit institutions	42,934	42,934
Payables (trade, not insurance)	460	460
Any other liabilities (excluding subordinated liabilities), not elsewhere shown	284	284
Total Liabilities	15.827	15.677

Table 19: Liabilities

#### 5.4 Alternative Valuation Method

The Company does not use any alternative methods for valuation.

#### 5.5 Any other disclosures

None.



## 6 Capital Management – Annex – Quantitative Reporting Templates (QRTs)

#### 6.1 Own Funds

The objective of managing the company's own funds is to ensure that there are sufficient own funds to meet the capital requirement under Solvency II at all times with a prudent buffer to ensure its financial capacity under more difficult economic conditions.

The overall solvency of the Company is subject to a quarterly review of the coverage of the capital requirements in Pillar 1.

As at 31/12/2020, the Company's own funds amounted to €8.37m and are mainly comprised of ordinary share capital and reconciliation reserve (approx. €6.87m). The total Own Funds represent 226,22% of the MCR and 139,81% of the SCR.

Basic Own Funds	Total €000	Tier 1 – unrestricted € 000
Basic Own Funds		
Ordinary share capital (gross of own shares)	1.505	1.505
Surplus funds	0	0
Reconciliation reserve	6.865	6.865
Subordinated liabilities	0	
Total basic own funds after deductions	8.370	8.370
Ancillary own funds		
Available and eligible own funds		
Total available own funds to meet the SCR	8.370	8.370
Total available own funds to meet the MCR	8.370	8.370
Total eligible own funds to meet the SCR	8.370	8.370
Total eligible own funds to meet the MCR	8.370	8.370
SCR	5.987	
MCR	3.700	
Ratio of Eligible own funds to SCR	139,81%	
Ratio of Eligible own funds to MCR	226,22%	

Table 20: Own Funds

The Company's Own Funds are not subject to transitional arrangements and as the table above indicates, the Company has no ancillary Own Funds. Furthermore, no deductions are applied to the Own Funds and no material restrictions affect their transferability and availability.

Furthermore, as part of the ORSA process, the Company prepares a three-year business projection which will also result in a three-year projection of the capital requirements. This helps the Board of Directors in ensuring that there are available own funds in the line with its business plan and objectives.



#### 6.2 Solvency Capital Requirements and Minimum Capital Requirement

The Company's Solvency Capital Requirement is €5,99m and its Minimum Capital Requirement is €3,7m.

Key Risk	Risk Type	Solvency Capital Requirements €000
	Total Non Life Underwriting Risk	3.890
	Non-Life premium and reserve risk	3.770
Non Life Underwriting Risk	Non Life Lapse Risk	0
	Non-Life CAT Risk	404
	Diversification effects	-283
	Total Market Risk	2.966
	Interest rate risk	0
	Equity risk	189
	Property risk	2108
Market Risk	Spread risk	274
	Currency risk	0
	Concentration risk	1.729
	Illiquidity premium risk	0
	Diversification effects	-1.334
	Counterparty Default Risk	617
Counterparty Default	Counterparty default risk of type 1 exposures	499
Risk	Counterparty default risk of type 2 exposures	147
	Diversification effects	-29
	Health Underwriting Risk	151
Health Underwriting Risk	Non-SLT Health (similar to non-life technique)	24
	Health CAT	143
	Diversification effects	-16
Basic Solvency Capital Re	quirement (BSCR) pre diversification	7.230
Diversification Effect		- 1.619
Basic Solvency Capital Re	quirement (BSCR)	5.610
Operational Risk		402
Adjustment for Deferred ta	xes	- 290
0 11 1 151	SCR	5.987
Capital at Risk	MCR	3.700

Table 21: SCR and MCR

For the calculation of the SCR and the MCR the Company uses EIOPA's Solvency II Standard Formula.



## 6.3 Use of Duration-based Equity Risk Sub-Module in the Calculation of the SCR

The Company does not use the equity risk sub-module for the calculation of the SCR.

6.4 Differences between the Standard Formula and any Internal Model used

The Company does not use an internal model for the calculations of the SCR and its MCR.

6.5 Non-Compliance with the MCR and Non-Compliance with the SCR

The Company complies with both the SCR and the MCR.

6.6 Any other disclosures

None.



## Appendix A – Balance Sheet (S.02.01.02)

		Solvency II value
		C0010
Assets		
Intangible assets	R0030	-
Tax refundable	R0040	19.050
Pension benefit surplus	R0050	-
Property, plant & equipment held for own use	R0060	10.049.791
Investments (other than assets held for index-linked and unit-linked	R0070	9.509.868
contracts)		
Property (other than for own use)	R0080	191.363
Holdings in related undertakings, including participations	R0090	10.000
Equities	R0100	445
Equities – listed	R0110	445
Equities - unlisted	R0120	-
Bonds	R0130	-
Government Bonds	R0140	-
Corporate Bonds	R0150	-
Structured notes	R0160	-
Collateralised securities	R0170	-
Collective Investments Undertakings	R0180	-
Derivatives	R0190	-
Deposits other than cash equivalents	R0200	9.308.060
Other investments	R0210	-
Assets held for index-linked and unit-linked contracts	R0220	-
Loans and mortgages	R0230	-
Loans on policies	R0240	-
Loans and mortgages to individuals	R0250	-
Other loans and mortgages	R0260	-
Reinsurance recoverables from:	R0270	1.270.487
Non-life and health similar to non-life	R0280	1.270.487
Non-life excluding health	R0290	1.115.328
Health similar to non-life	R0300	155.159
Life and health similar to life, excluding health and index-linked and unit- linked	R0310	-
Health similar to life	R0320	-
Life excluding health and index-linked and unit-linked	R0330	-
Life index-linked and unit-linked	R0340	-
Deposits to cedants	R0350	-
Insurance and intermediaries receivables	R0360	1.120.443
Reinsurance receivables	R0370	-
Receivables (trade, not insurance)	R0380	373.731
Own shares (held directly)	R0390	-
Amounts due in respect of own fund items or initial fund called up but not		-
yet paid in	R0400	
Cash and cash equivalents	R0410	1.651.087
Any other assets, not elsewhere shown	R0420	203.016
Total assets	R0500	24.197.473



		Solvency II value
Liabilities		C0010
Technical provisions – non-life	R0510	14.129.462
Technical provisions – non-life (excluding health)	R0520	13.906.359
Technical provisions calculated as a whole	R0530	-
Best Estimate	R0540	13.174.274
Risk margin	R0550	732.085
Technical provisions - health (similar to non-life)	R0560	223.103
Technical provisions calculated as a whole	R0570	-
Best Estimate	R0580	218.695
Risk margin	R0590	4.408
Technical provisions - life (excluding index-linked and unit-linked)	R0600	-
Technical provisions - health (similar to life)	R0610	-
Technical provisions calculated as a whole	R0620	-
Best Estimate	R0630	-
Risk margin	R0640	-
Technical provisions – life (excluding health and index-linked and unit-linked)	R0650	-
Technical provisions calculated as a whole	R0660	-
Best Estimate	R0670	-
Risk margin	R0680	-
Technical provisions – index-linked and unit-linked	R0690	-
Technical provisions calculated as a whole	R0700	-
Best Estimate	R0710	-
Risk margin	R0720	-
Contingent liabilities	R0740	-
Provisions other than technical provisions	R0750	-
Pension benefit obligations	R0760	-
Deposits from reinsurers	R0770	-
Deferred tax liabilities	R0780	666.915
Derivatives	R0790	-
Debts owed to credit institutions	R0800	42.934
Financial liabilities other than debts owed to credit institutions	R0810	-
Insurance & intermediaries payables	R0820	120.679
Reinsurance payables	R0830	123.860
Payables (trade, not insurance)	R0840	459.852
Subordinated liabilities	R0850	-
Subordinated liabilities not in Basic Own Funds	R0860	-
Subordinated liabilities in Basic Own Funds	R0870	-
Any other liabilities, not elsewhere shown	R0880	283.528
Total liabilities	R0900	15.827.230
Excess of assets over liabilities	R1000	8.370.243



## Appendix B – Premiums, Claims and Expenses by Line of Business (S.05.01.02)

		Line of Business for: non-life insurance and reinsurance obligations (direct business and accepted proportional reinsurance)						
		Income protection insurance	Motor vehicle liability insurance	Other motor insurance	Marine, aviation and transport insurance	Fire and other damage to property insurance	General liability insurance	Total
		C0020	C0040	C0050	C0060	C0070	C0080	C0200
Premiums written								
Gross - Direct Business	R0110	238.713	7.372.901	4.165.700	1.111	935.779	19.068	12.733.272
Gross - Proportional reinsurance accepted	R0120	-	-	-	-	-	-	-
Gross - Non-proportional reinsurance accepted	R0130			$\searrow$				-
Reinsurers' share	R0140	176.758	310.762	87.651	801	571.093	-	1.147.065
Net	R0200	61.955	7.062.139	4.078.049	310	364.686	19.068	11.586.207
Premiums earned								
Gross - Direct Business	R0210	251.278	7.484.322	4.013.834	1.111	940.442	16.307	12.707.294
Gross - Proportional reinsurance accepted	R0220	-	-	1	-	-	-	-
Gross - Non-proportional reinsurance accepted	R0230	>>		$\searrow$				-
Reinsurers' share	R0240	186.810	310.762	87.651	801	600.202	-	1.186.226
Net	R0300	64.468	7.173.560	3.926.183	310	340.240	16.307	11.521.068
Claims incurred								
Gross - Direct Business	R0310	284.467	6.419.238	-	-	234.534	-	6.938.239
Gross - Proportional reinsurance accepted	R0320	-	-	-	-	-	-	-
Gross - Non-proportional reinsurance accepted	R0330			$\sqrt{}$				-
Reinsurers' share	R0340	210.855	356.500	-	-	187.628	-	754.983
Net	R0400	73.612	6.062.738	-	-	46.906	-	6.183.256
Changes in other technical provisions								
Gross - Direct Business	R0410	-	-	-	-	-	-	-
Gross - Proportional reinsurance accepted	R0420		-	-	-	-		-
Gross - Non- proportional reinsurance accepted	R0430			$\rightarrow$				-
Reinsurers' share	R0440	-	-	-	-	-	-	-
Net	R0500	-	-	-	-	-	-	-
Expenses incurred	R0550	79.588	2.458.158	1.388.863	-	311.993	6.357	4.244.959
Other expenses	R1200	$\geq$					$\geq$	-
Total expenses	R1300	> <		$\sim$			> <	4.244.959



## Appendix C – Premiums Claims and Expenses by Country (S.05.02.01)

		Home Country Top 5 countries (by amount of gross premiums written) - non-life obligations					Total Top 5 and home country	
		C0010	C0020	C0030	C0040	C0050	C0060	C0070
	R0010							
		C0080	C0090	C0100	C0110	C0120	C0130	C0140
Premiums written								
Gross - Direct Business	R0110	12.733.272						12.733.272
Gross - Proportional reinsurance accepted	R0120	-						-
Gross - Non-proportional reinsurance accepted	R0130	-						-
Reinsurers' share	R0140	1.147.065						1.147.065
Net	R0200	11.586.207						11.586.207
Premiums earned								
Gross - Direct Business	R0210	12.707.294						12.707.294
Gross - Proportional reinsurance accepted	R0220	-						-
Gross - Non-proportional reinsurance accepted	R0230	-						-
Reinsurers' share	R0240	1.186.226						1.186.226
Net	R0300	11.521.068						11.521.068
Claims incurred								
Gross - Direct Business	R0310	6.938.239						6.938.239
Gross - Proportional reinsurance accepted	R0320	-						-
Gross - Non-proportional reinsurance accepted	R0330	-						-
Reinsurers' share	R0340	754.983						754.983
Net	R0400	6.183.256						6.183.256
Changes in other technical provisions								
Gross - Direct Business	R0410	-						-
Gross - Proportional reinsurance accepted	R0420	-						-
Gross - Non- proportional reinsurance accepted	R0430	-						-
Reinsurers' share	R0440	-						-
Net	R0500	-						-
Expenses incurred	R0550	4.244.959						4.244.959
Other expenses	R1200							-
Total expenses	R1300							4.244.959



## Appendix D – Non Life Technical Provisions (S.17.01.02)

		j	Direct busines	s and accepte	ed proportion	al reinsuranc	e	
		Income protection insurance	Motor vehicle liability insurance	Other motor insurance	Marine, aviation and transport insurance	Fire and other damage to property insurance	General liability insurance	Total Non- Life obligation
		C0030	C0050	C0060	C0070	C0080	C0090	C0180
Technical provisions calculated as a whole	R0010	-	-	-	-	-	-	-
Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default associated to TP calculated as a whole	R0050	-	-	-	-	-	1	-
Technical provisions calculated as a sum of BE and RM		$\geq$		>	$\sim$	>>	$\bigvee$	
Best estimate		$\geq \leq$	$\geq \leq$	$\geq \leq$	$\sim$	><	$\sim$	
Premium provisions		><	><	><	><	><	> <	$\nearrow <$
Gross	R0060	115.063	2.504.268	1.414.915	-	179.182	1.293	4.214.721
Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	R0140	76.885	125.030	-	-	94.908	-	296.823
Net Best Estimate of Premium Provisions	R0150	38.178	2.379.238	1.414.915	-	84.274	1.293	3.917.898
Claims provisions		$\searrow$	$\searrow$	$\searrow$	$\bigg \} \bigg ($	$\searrow$	$\bigg \backslash \bigg \backslash$	$\bigg / \bigg /$
Gross	R0160	103.632	6.978.505	1.958.434	528	137.149	1	9.178.248
Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	R0240	78.274	797.854	-	422	97.114	1	973.664
Net Best Estimate of Claims Provisions	R0250	25.358	6.180.651	1.958.434	106	40.035	-	8.204.584
Total Best estimate - gross	R0260	218.695	9.482.773	3.373.349	528	316.331	1.293	13.392.969
Total Best estimate - net	R0270	63.536	8.559.889	3.373.349	106	124.308	1.293	12.122.482
Risk margin	R0280	4.408	498.170	215.171	36	17.551	1.158	736.493
Amount of the transitional on Technical Provisions		><	> <	> <	> <	><	> <	> <
Technical Provisions calculated as a whole	R0290	-	-	-	-	-	-	-
Best estimate	R0300	-	-	-	-	-	-	-
Risk margin	R0310	-	-	-		-	-	-
Technical provisions - total		><	><	><	$\rightarrow$	><	$\rightarrow$	$\rightarrow$
Technical provisions - total	R0320	223.103	9.980.943	3.588.520	564	333.882	2.451	14.129.462
Recoverable from reinsurance contract/SPV and Finite Re after the adjustment for expected losses due to counterparty default - total	R0330	155.159	922.884	-	422	192.023	-	1.270.487
Technical provisions minus recoverables from reinsurance/SPV and Finite Re- total	R0340	67.944	9.058.059	3.588.520	142	141.859	2.451	12.858.975



## Appendix E – Non-life insurance claims (S.19.01.21)

ross C	laims Paic	d (non-cumu	lative)													
(absolu	ite amount	t)														
						Develop	pment year									
Year		0	1	2	3	4	5	6	7	8	9	10&+			In Current year	Sum of years (cumulative)
		C0010	C0020	C0030	C0040	C0050	C0060	C0070	C0080	C0090	C0100	C0110			C0170	C0180
Prior	R0100	$\times$										260.336		R0100	260.336	260.336
N-9	R0160	3.420.912	1.231.445	269.600	231.000	469.000	196.000	65.158	91.378	-104	53.878			R0160	53.878	6.028.267
N-8	R0170	4.166.485	1.272.285	217.000	174.000	103.000	214.965	37.860	94.590	13.661				R0170	13.661	6.293.846
N-7	R0180	4.430.403	1.022.784	291.461	144.000	551.782	284.104	47.641	525.296					R0180	525.296	7.297.471
N-6	R0190	4.805.968	1.053.494	363.123	239.845	297.170	245.450	65.919						R0190	65.919	7.070.969
N-5	R0200	4.757.170	1.186.016	380.176	484.540	105.273	60.728							R0200	60.728	6.973.903
N-4	R0210	4.732.190	1.490.364	1.109.424	107.845	154.071								R0210	154.071	7.593.894
N-3	R0220	4.466.151	1.267.037	419.825	770.156									R0220	770.156	6.923.169
N-2	R0230	4.577.631	1.557.239	421.838										R0230	421.838	6.556.708
N-1	R0240	4.746.796	1.399.602											R0240	1.399.602	6.146.398
N	R0250	3.791.868												R0250	3.791.868	3.791.868
													Total	R0260	7.517.352	64.936.828



Gros		inted Best E Provisions	stimate												
(absolute	amount)														
						Deve	lopment yea	ar							
Year		0	1	2	3	4	5	6	7	8	9	10&+			Year end (discounted data)
		C0200	C0210	C0220	C0230	C0240	C0250	C0260	C0270	C0280	C0290	C0300			C0360
Prior	R0100	> <	><	> <	><	$\mathbb{N}$	$\mathbb{N}$	$\mathbb{N}$	$\mathbb{N}$	> <	$\mathbb{N}$	162.700		R0100	162.699,65
N-9	R0160	-	-	-	-	-	191.329	107.320	60.248	50.388	29.789			R0160	30.254,99
N-8	R0170	-	-	-	-	581.712	313.755	377.241	201.928	221.992				R0170	225.465,15
N-7	R0180	-	-	-	1.236.570	606.725	477.017	373.573	300.193					R0180	304.890,12
N-6	R0190	-	-	1.113.237	1.009.337	881.715	577.125	509.216						R0190	517.138,33
N-5	R0200	-	1.709.702	1.360.425	751.774	574.830	527.400							R0200	535.651,80
N-4	R0210	3.426.384	2.199.658	943.244	852.604	669.397								R0210	679.818,67
N-3	R0220	3.304.575	2.231.275	2.374.277	1.744.303									R0220	1.771.592,99
N-2	R0230	2.841.581	1.356.978	945.838										R0230	960.633,99
N-1	R0240	2.799.654	1.340.955											R0240	1.361.861,15
N	R0250	2.588.807												R0250	2.628.240,62
													Total	R0260	9.178.247,46



# Appendix F – Own Funds and Reconciliation Reserve (S.23.01.01)

		Total	Tier 1 - unrestricted	Tier 1 - restricted	Tier 2	Tier 3
		C0010	C0020	C0030	C0040	C0050
Basic own funds before deduction for participations in other financial sector as foreseen in article 68 of Delegated Regulation 2015/35						
Ordinary share capital (gross of own shares)	R0010	1.504.800	1.504.800			> <
Share premium account related to ordinary share capital	R0030	-	-			
Iinitial funds, members' contributions or the equivalent basic own - fund item for mutual and mutual-type undertakings	R0040	-	-			
Subordinated mutual member accounts	R0050	-				
Surplus funds	R0070	-	-	$\nearrow$		> <
Preference shares	R0090	-				
Share premium account related to preference shares	R0110	-				
Reconciliation reserve	R0130	6.865.443	6.865.443		><	$\nearrow$
Subordinated liabilities	R0140	-				
An amount equal to the value of net deferred tax assets	R0160	-			$\times$	
Other own fund items approved by the supervisory authority as basic own funds not specified above	R0180	-	-			
Own funds from the financial statements that should not be represented by the reconciliation reserve and do not meet the criteria to be classified as Solvency II own funds						
Own funds from the financial statements that should not be represented by the reconciliation reserve and do not meet the criteria to be classified as Solvency II own funds	R0220	-				
Deductions		> <			> <	$\geq \leq$
Deductions for participations in financial and credit institutions	R0230	-	-			$\geq$
Total basic own funds after deductions	R0290	8.370.243	8.370.243			
Ancillary own funds		><			> <	$\geq \leq$
Unpaid and uncalled ordinary share capital callable on demand	R0300	-				$\geq$
Unpaid and uncalled initial funds, members' contributions or the equivalent basic own fund item for mutual and mutual - type undertakings, callable on demand	R0310	-				
Unpaid and uncalled preference shares callable on demand	R0320	-				
A legally binding commitment to subscribe and pay for subordinated liabilities on demand	R0330	-				
Letters of credit and guarantees under Article 96(2) of the Directive 2009/138/EC	R0340	-				
Letters of credit and guarantees other than under Article 96(2) of the Directive 2009/138/EC	R0350	-				



Supplementary members calls under first subparagraph of Article 96(3) of the Directive	R0360	-				
2009/138/EC  Supplementary members calls - other than under first subparagraph of Article 96(3) of the Directive 2009/138/EC	R0370	-				
Other ancillary own funds	R0390	-				
Total ancillary own funds	R0400	-				
Available and eligible own funds		$\searrow$			$\sim$	
Total available own funds to meet the SCR	R0500	8.370.243	8.370.243	-	-	-
Total available own funds to meet the MCR	R0510	8.370.243	8.370.243	-	-	
Total eligible own funds to meet the SCR	R0540	8.370.243	8.370.243	-	-	-
Total eligible own funds to meet the MCR	R0550	8.370.243	8.370.243	-	-	
SCR	R0580	5.986.692			$\sim$	
MCR	R0600	3.700.000				
Ratio of Eligible own funds to SCR	R0620	139,81%				
Ratio of Eligible own funds to MCR	R0640	226,22%				
		C0060				
Reconciliation reserve		$\backslash\!$				
Excess of assets over liabilities	R0700	8.370.243				
Own shares (held directly and indirectly)	R0710	-				
Foreseeable dividends, distributions and charges	R0720	-				
Other basic own fund items	R0730	1.504.800				
Adjustment for restricted own fund items in respect of matching adjustment portfolios and ring fenced funds	R0740	-				
Reconciliation reserve	R0760	6.865.443				
Expected profits		$\nearrow$				
Expected profits included in future premiums (EPIFP) - Life business	R0770	-				
Expected profits included in future premiums (EPIFP) - Non- life business	R0780	-				
Total Expected profits included in future premiums (EPIFP)	R0790	-				



# Appendix G –Solvency Capital Requirement - for undertakings on Standard Formula (S.25.01.21)

		Gross solvency capital requirement	USP	Simplific ations
		C0110	C0090	C0100
Market risk	R0010	2.965.780		
Counterparty default risk	R0020	616.922		
Life underwriting risk	R0030	-		
Health underwriting risk	R0040	151.047		
Non-life underwriting risk	R0050	3.890.441		
Diversification	R0060	-1.819.934		
Intangible asset risk	R0070	-		
Basic Solvency Capital Requirement	R0100	5.804.256		
Calculation of Solvency Capital Requirement		C0100		
Operational risk	R0130	401.789		
Loss-absorbing capacity of technical provisions	R0140	-		
Loss-absorbing capacity of deferred taxes	R0150	-219.353		
Capital requirement for business operated in	R0160	-		
accordance with Art. 4 of Directive 2003/41/EC	KU1UU			
Solvency Capital Requirement excluding capital add- on	R0200	5.986.692		
Capital add-on already set	R0210	_		
Solvency capital requirement	R0220	5.986.692		
Other information on SCR		017 00107		
Capital requirement for duration-based equity risk sub-module	R0400	-		
Total amount of Notional Solvency Capital Requirements for remaining part	R0410	-		
Total amount of Notional Solvency Capital Requirements for ring fenced funds	R0420	-		
Total amount of Notional Solvency Capital Requirements for matching adjustment portfolios	R0430	-		
Diversification effects due to RFF nSCR aggregation for article 304	R0440	-		



# Appendix H – Minimum Capital Requirements - Only life or only non-life insurance or reinsurance activity (S.28.01.01)

Linear formula component for non-life insurance	ce and reins	surance			
obligations	1				
		C0010			
MCR <sub>NL</sub> Result	R0010	2.005.598			
				Net (of	Net (of
				reinsurance/SPV)	reinsurance)
				best estimate and	written
				TP calculated as	premiums in the
				a whole	last 12 months
				C0020	C0030
Medical expense insurance and proportional			R0020	-	-
reinsurance					
Income protection insurance and proportional reinsurance			R0030	63.536	61.955
Workers' compensation insurance and proportional	<u> </u> 				
reinsurance	L		R0040	-	-
Motor vehicle liability insurance and proportional			R0050	8.243.668	8.559.889
reinsurance	1		Kooso	8.243.008	0.557.007
Other motor insurance and proportional reinsurance			R0060	3.373.349	4.078.049
Marine, aviation and transport insurance and propo	rtional reins	surance	R0070	106	684
Fire and other damage to property insurance and pr			R0080	123.673	329.554
General liability insurance and proportional		lingurance		123.073	327.334
reinsurance			R0090	1.293	19.068
~ "			R0100		-
Credit and suretyship insurance and proportional re	einsurance			-	
Legal expenses insurance and proportional reinsurance			R0110	-	-
Assistance and proportional reinsurance	+		R0120	_	_
Miscellaneous financial loss insurance and proport	ional		10120		
reinsurance	ionai		R0130	_	-
Non-proportional health reinsurance	1		R0140		
Non-proportional casualty reinsurance	+		R0150	-	-
Non-proportional casualty remsurance				-	-
Non-proportional marine, aviation and transport rei	insurance		R0160	-	
Non-proportional property reinsurance			R0170	-	-
Linear formula component for life insurance an	d reinsurar	nce			
obligations		C0040			
		20040			
MCR <sub>L</sub> Result	R0200	-			
				Net (of	Net (of
				reinsurance/SPV)	reinsurance/SPV
				best estimate and	total capital at
				TP calculated as	risk
				a whole	
				CO 0 = 0	C0060
				C0050	C0000
Obligations with profit participation - guaranteed benefits			R0210	- C0050	20000
benefits Obligations with profit participation - future discre	tionary		R0210 R0220	-	
benefits  Obligations with profit participation - future discrebenefits	tionary		R0220		
benefits Obligations with profit participation - future discre	tionary				
benefits  Obligations with profit participation - future discrebenefits  Index-linked and unit-linked insurance obligations			R0220 R0230		
benefits Obligations with profit participation - future discrebenefits Index-linked and unit-linked insurance obligations Other life (re)insurance and health (re)insurance ob			R0220		
benefits  Obligations with profit participation - future discrebenefits  Index-linked and unit-linked insurance obligations			R0220 R0230		



		C0070		
Linear MCR	R0300	2.005.598		
SCR	R0310	5.986.692		
MCR cap	R0320	2.694.011		
MCR floor	R0330	1.496.673		
Combined MCR	R0340	2.005.598		
Absolute floor of the MCR	R0350	3.700.000		
		C0070		
Minimum Capital Requirement	R0400	3.700.000		